

Change

(A)

(B)

Endings

Beginnings

Letting Go

Commit to the New

- give space
- give information
- clarify role
- allow time

- disbelief
- denial
- anger
- betrayal
- individual focus
- bargaining
- sadness
- depression
- apathy

- listen
- reinforce suggestions
- acknowledge
- encourage
- support
- provide information

- specify activities
- focus on priorities
- follow-up

- resistance
- withdrawal
- unfocused
- defocused

Transitions

- team focused
- clear focus & plan
- involved
- participative
- active
- explorations
- proactive

- look forward
- mission
- establish norms

- overwhelmed
- reduced productivity

- team-building
- support
- set goals
- set priorities
- recognize contributions
- recognize commitments

- support
- meet with individuals

Neutral Zone

frustrated

Attitude Shift

Action Planning

Based on your experiences in today's workshop, and considering your stakeholders-- in your group's efforts to navigate healthy transition, what do you want to...

Stop?

Start?

Continue?